

The future of work

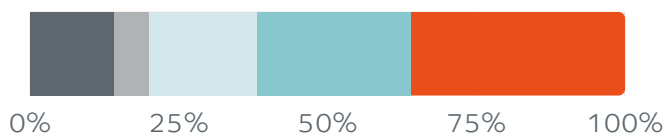
Professional, scientific and technical

As the country eases out of Covid-19 restrictions, each sector faces its own unique challenges. We asked 1,500 people across the UK how they feel about their future work plans, wellbeing needs and employer support.

How employees will be working

The majority of workers in professional, scientific and technical services will be working from home. Only 14% haven't been told their future working style, providing much-needed certainty for most employees.

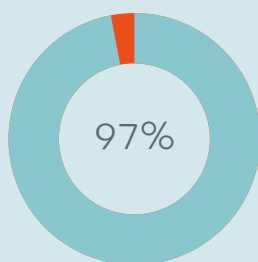
- Haven't been told – 14%
- Furloughed – 6%
- Hybrid working – 18%
- At a place of work – 26%
- Working from home – 37%



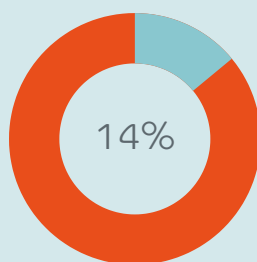
37% of employees in this sector will be working from home full time

What employees think

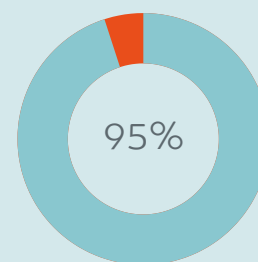
Employees in professional, scientific and technical services are the happiest with their working style – only 3% would rather be working differently. They're also happy with how plans have been communicated.



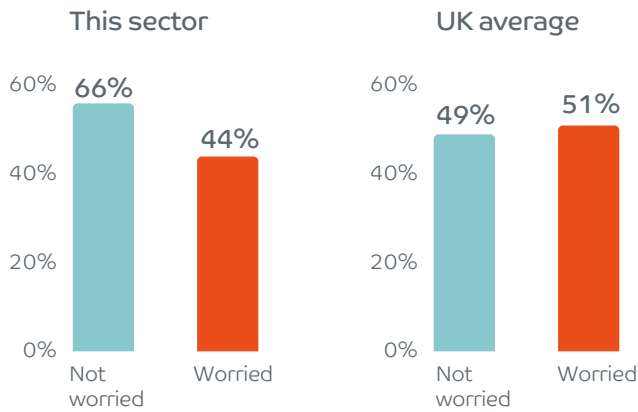
97% of workers in this sector are happy with how they'll be working in the coming months.



14% of employees haven't been told how they'll be working – lower than average.



95% are happy with how their return to work plans have been communicated.



Workplace anxiety

Employees in the professional, scientific and technical services sector are less worried about going into work than the UK average, but with 44% saying they're still anxious, employers should ensure support is available for those who need it.

Flexible working

Companies in the professional, scientific and technical sector have high rates of access to homeworking, and are generally happy with their employer's approach.

55%

of professional, scientific and technical services companies are expanding homeworking – the second highest of any sector.

45%

of employees feel that flexible working has made them more engaged.

91%

of employees in the sector are happy with their employer's approach to flexible working.



72%

would like more workplace wellbeing support in the coming months

Workplace support

Despite being generally positive about the future, 72% of professional, scientific and technical workers would like more wellbeing support. They voted these initiatives as most important to their wellbeing:



Flexible or remote working options (22%)



Mental health support (14%)



Workplace policies that support wellbeing (12%)

If you're looking to build or expand your workplace wellbeing strategy, try our [health and wellbeing toolkit](#) for HR teams. For employees, our [Covid-19 resource centre](#) includes free downloadable guides with tips and advice for navigating the pandemic.

View the full report for more insights:

[The future of work: what the workforce needs to thrive in the new normal](#)