

The future of work

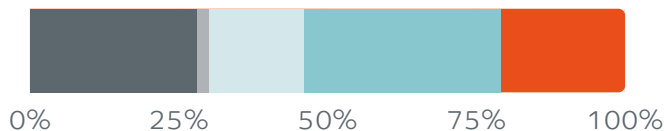
Government

As the country eases out of Covid-19 restrictions, each sector faces its own unique challenges. We asked 1,500 people across the UK how they feel about their future work plans, wellbeing needs and employer support.

How employees will be working

The majority of government workers will be going into their place of work in the coming months, but over a quarter of employees (28%) still haven't been told their future working style – the highest of any sector.

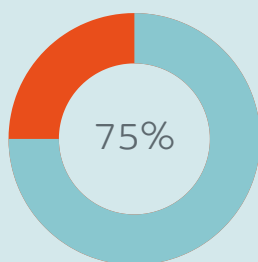
- Haven't been told – 28%
- Furloughed – 2%
- Hybrid working – 16%
- At a place of work – 33%
- Working from home – 21%



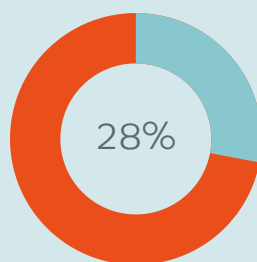
33%
of employees
in this sector
will be going
into their
place of work

What employees think

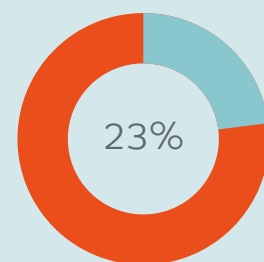
Employees in the government sector are the least happy with how they'll be working: 25% say they'd rather be working differently. They're also the least satisfied with how plans have been communicated, with only 23% saying they're 'very satisfied'.



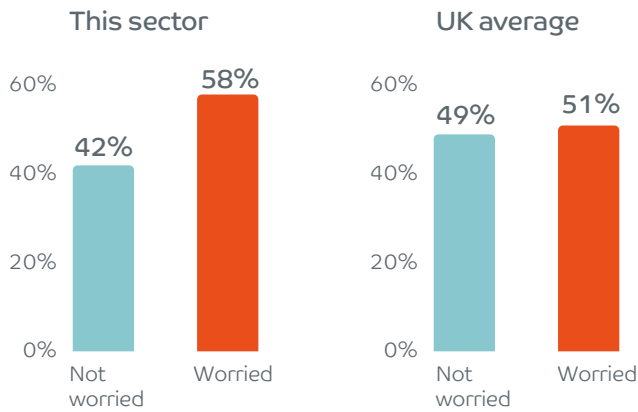
75% of workers in this sector are happy with how they'll be working in the coming months.



Over a quarter (28%) of employees haven't been told how they'll be working.



Only 23% are 'very satisfied' with how plans have been communicated.



Workplace anxiety

Employees in the government sector are more concerned than average about going into work: 58% are anxious about the return.

Flexible working

Working from home is the most common flexible working option offered by government employers. They're the least likely to offer reduced hours, with only 7% introducing this perk.

93%

of government workers are happy with their employer's approach to flexible working – the highest of any sector.

23%

in this sector will be offered flexible start and end times.

51%

of government employers are introducing or extending homeworking options.



93%

of employees in this sector are happy with their flexible working options

Workplace support

Government employees voted these initiatives as most important to their wellbeing:



Flexible or remote working options (25%)



Mental health support (13%)



Speedy access to healthcare (12%)

If you're looking to build or expand your workplace wellbeing strategy, try our [health and wellbeing toolkit](#) for HR teams. For employees, our [Covid-19 resource centre](#) includes free downloadable guides with tips and advice for navigating the pandemic.

View the full report for more insights:

[The future of work: what the workforce needs to thrive in the new normal](#)